



## **Statement of nondiscrimination and Equal Employment Opportunity (EEO)**

All employment decisions are to further the principle of equal employment opportunity without discrimination due to race, color, creed, national origin, religion, age, gender, political affiliation, veteran status, marital status, source of income, family relations status, sexual orientation, filing of worker's compensation claims, genetic information, disability or any other status protected under applicable laws.

This policy covers all job classifications. Only valid requirements will be imposed for employment practices that include but are not limited to recruitment, hiring, training, promotions, compensation, discipline, transfers, layoffs, terminations, education tuition assistance, social and recreational programs, and all other aspects of employment.